

*Deputy City Manager*  
**Economic  
 Development**  
 YORBA LINDA, CALIFORNIA



**CITY of YORBA LINDA**




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## THE COMMUNITY

Yorba Linda, known as the “Land of Gracious Living,” is a community with a strong sense of civic pride and small-town character. Located in northeastern Orange County, Yorba Linda is approximately 25 miles southeast of Los Angeles and home to approximately 68,000 residents across 20 square miles. Recognized as one of the “100 Best Places to Live” in the United States, Yorba Linda continues to uphold its shared values of responsible growth, preservation of neighborhood character, and conservation of natural resources.

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## CITY GOVERNMENT

The City of Yorba Linda operates under a Council-Manager form of government with the City Council making policy determinations and the City Manager responsible for day-to-day operations. City operations are divided into six departments: Administration, Community Development, Finance, Library, Parks & Recreation, and Public Works. Each department has a full-time director reporting directly to the City Manager. Police and Fire services are provided to the City by the Orange County Sheriff’s Department and Orange County Fire Authority.

The City’s All Funds budget for Fiscal Year 2025-26 totals \$115 million, and the City has a total of 172 FTEs, including 116 full-time, permanent positions.

Importantly, the City is financially stable with General Fund reserves that exceed 50% of the General Fund operating budget.

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## THE OPPORTUNITY

One of Southern California’s most desirable and affluent communities, Yorba Linda is advantageously located along the Riverside Freeway (SR-91) and serves as an important connection point between Orange County’s major economic centers and the Inland Empire.

Recognizing the importance of proactive economic development, the City has established this position within the City Manager’s Office to help lead several key initiatives that will shape Yorba Linda’s economic future. This is one of the most strategically important positions in the City, responsible for shaping Yorba Linda’s long-term economic and physical development. Building on a strong foundation of successful, ground-level economic development efforts, the City is advancing several strategic initiatives:

- **Reimagine Savi Ranch** – Transform a key retail and business district into a vibrant regional gateway with new housing opportunities and a dynamic mix of shopping, dining, entertainment, and employment uses.
- **Expand and enhance the Downtown District** – Strengthen Yorba Linda’s walkable historic core anchored by Main Street, the Yorba Linda Town Center, the Richard Nixon Presidential Library, and a growing collection of restaurants and retail destinations.

- **Evaluate development options for the City-owned West Bastanchury property** – Develop recommendations for the 27-acre site that maximize City Council flexibility while ensuring compatibility with surrounding neighborhoods and nearby park amenities.
- **Plan for the future of the La Palma Corridor** – Support the continued evolution of one of Yorba Linda’s key light industrial and business areas.

Working closely with a business-friendly City Council and a City Manager with extensive economic development experience, the Deputy City Manager will play a key leadership role in advancing these high-impact initiatives with support from the City’s Economic Development Manager.

In addition, the Deputy City Manager will lead a comprehensive strategy and financing plan to modernize several critical City facilities, including City Hall, the Public Safety Services Headquarters, and the Maintenance and Operations Yard.





## IDEAL CANDIDATE

The City is seeking a strategic and forward-thinking professional who brings a strong foundation in economic development and real estate combined with a practical understanding of land use planning. The ideal candidate understands how thoughtful planning, investment, and partnerships can shape a community's long-term success.

This individual will be comfortable operating at both the strategic and implementation levels identifying long-term opportunities while also advancing projects and transactions. The successful candidate will bring a balanced perspective that integrates planning principles, development feasibility, and economic development.

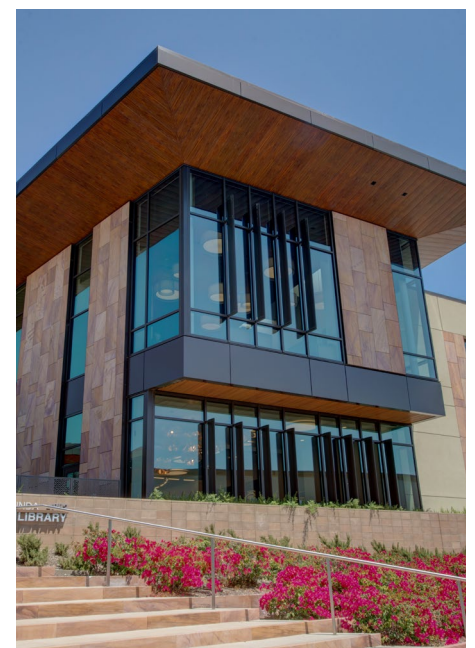
Working closely with the City Manager, executive leadership, developers, and community stakeholders, the Deputy City Manager will help guide several high-impact initiatives that will shape Yorba Linda's future. The position requires someone who can think broadly about community development while also navigating the details of negotiations, project coordination, and implementation.

The successful candidate will demonstrate:

- Experience working on complex development projects, including development agreements, land transactions, or public-private partnerships.
- The ability to evaluate proposals through both an economic development and planning lens, balancing community priorities with financial feasibility.
- Strategic thinking and the ability to identify opportunities that support long-term economic vitality and responsible growth.
- Strong interpersonal and negotiation skills, with the ability to build productive relationships with developers, consultants, and internal partners.
- Excellent communication skills and the ability to present complex ideas clearly to executive leadership, the City Council, and the community, and navigate politically sensitive projects.

The ideal candidate is collaborative, solution-oriented, and comfortable working in a dynamic environment where priorities evolve, and thoughtful leadership is essential to moving projects forward.

The ideal candidate will have seven years of increasingly responsible management experience in economic development, planning or a real estate related field, including supervisory experience. A Bachelor's degree in business, public administration, real estate development, urban planning, or related discipline is required.





## Application & Selection Process

For consideration, apply ASAP and no later than **midnight, Monday, May 25, 2026**. Applications will be reviewed upon receipt. **Candidates are strongly encouraged to apply early, as interviews may be scheduled before the deadline stated.** To apply for this opportunity, upload cover letter, resume and a list of six professional references using the "Apply Now" feature at [www.tbcrecruiting.com](http://www.tbcrecruiting.com).



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As applications are received, resumes will be screened in relation to the criteria articulated in this brochure, and applicants with the most relevant qualifications may immediately be granted preliminary interviews by the recruiters. Candidates deemed to be the best qualified will be invited to participate in additional interviews in Yorba Linda. A selection is anticipated shortly thereafter, following the completion of negotiations and extensive background and reference checks. Please note that references will not be contacted until the end of the process and, at that time, will be done in close coordination with the candidate.

## COMPENSATION & BENEFITS

Appointment is between \$186,849 - \$227,103, depending on qualifications and experience. In addition to salary, Yorba Linda offers an attractive benefits package that includes but is not limited to:

**Retirement:** Classic CalPERS members 2% @ 55 formula (Employee contributes 7%), plus 7% Employer Paid Member Contribution (EPMC). New (PEPRA) members 2% @ 62 formula (Employees currently contribute 7.25%).

**Health Insurance:** \$2,379 monthly health contribution. The balance between the premium and contribution may be placed in deferred compensation or received as cash. An employee may also opt out of health insurance with proof of insurance, with the full health contribution being placed in deferred compensation or received as cash.

**Dental/Vision Insurance:** City pays the full premiums with up to \$2,500 per year in benefits.

**Flexible Spending Accounts available:** \$3,300 for health and \$5,000 for dependent care.

**Life Insurance/Disability Insurance:** City paid premiums for one-time annual salary/60% disability benefit.

**Annual Leave:** Management employees accrue annual leave, which may be used for sick or vacation purposes. Employees with one to four years of service accrue 4.5 weeks per year and those with five or more years of service accrue 5.5 weeks per year.

**Administrative Leave:** 100 hours per fiscal year.

**Paid Holidays:** 13 paid holidays per calendar year.

**Vehicle Allowance:** \$533 per month.

**Cell Phone Allowance:** \$125 per month.

**457(b) Deferred Compensation:** Voluntary plan available.

**9/80 Work Schedule.**

